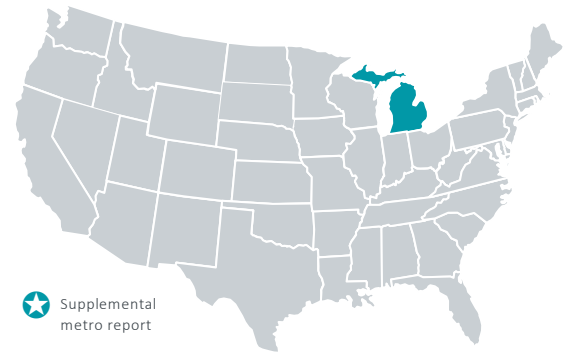


Michigan

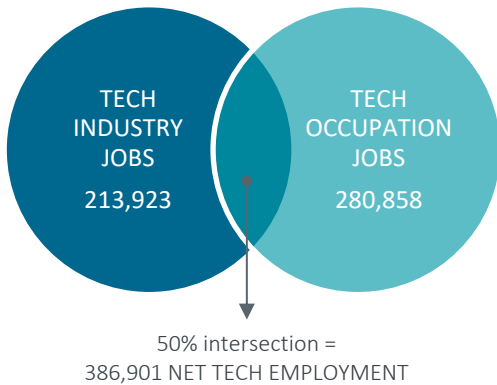


STATE OF TECHNOLOGY SUMMARY

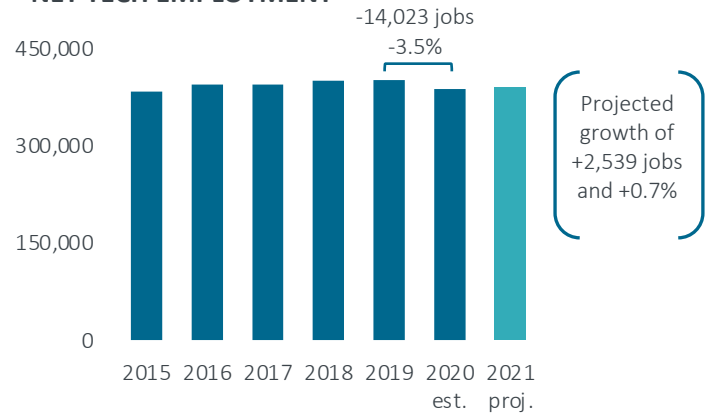
- 386,901 NET TECH EMPLOYMENT¹
- 8.8% NET EMPLOYMENT AS A % OF OVERALL WORKFORCE
- \$37.1b ECONOMIC IMPACT [estimated direct impact of tech sector]
- 7.7% ECONOMIC IMPACT AS A % OF OVERALL
- 13,212 TECH BUSINESS ESTABLISHMENTS [firms with payroll]
- 95,736 EMPLOYER JOB POSTINGS [2020 total for tech occupations]
- 17.8% EMERGING TECH EMPLOYER JOB POSTINGS % OF TOTAL

- 11th NET TECH EMPLOYMENT RANK
- 51st NET TECH EMPLOYMENT JOBS ADDED RANK
- 15th ECONOMIC IMPACT RANK
- 2nd DIVERSITY INDEX QUARTILE [1st = top | see footnote]

¹net of tech industry + tech occupation + self-employed | Sources: CompTIA analysis of EMSI, U.S. Bureau of Labor Statistics, U.S. Bureau of Economic Analysis, Burning Glass Technologies Labor Insights, and others | Data estimates cover 2020 time period, unless otherwise specified as pre or post | Racial/Ethnicity Diversity Rank based on Simpson's Diversity Index measure | See report Methodology for details.



NET TECH EMPLOYMENT



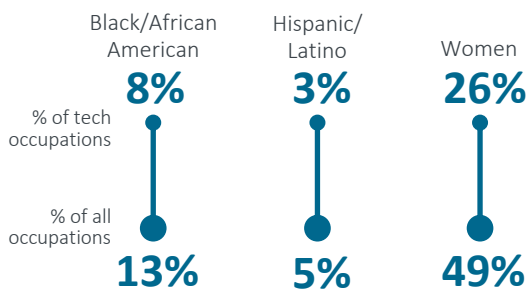
LEADING TECH OCCUPATION CATEGORIES

Category	2020	YoY % Change
Software, Programmers, Web and QA	47,898	-1.6%
IT Support Specialists	18,722	-2.9%
Cybersecurity and Systems Analysts and Engineers	16,595	-1.8%
Network Administrators, Architects and Support	12,391	-2.2%
Database, Data Scientists and Computer Scientists	3,803	-1.3%

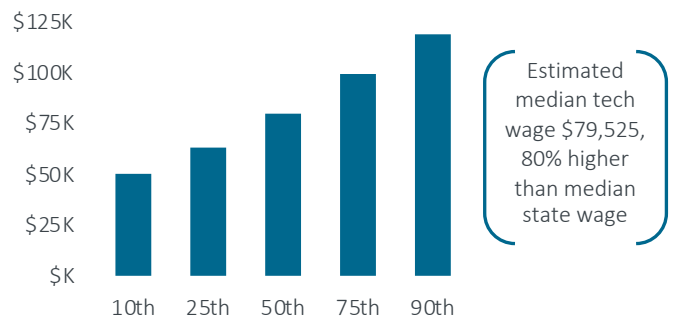
LEADING TECH INDUSTRY SECTORS [by employment]

Sector	2020	YoY % Change
R&D, Testing, and Engineering Services	100,676	-3.1%
IT Services and Custom Software Services	58,580	-2.2%
Telecommunications and Internet Services	26,253	-1.3%
Tech Manufacturing	21,497	-2.6%
Software [packaged]	6,918	+0.9%

TECH WORKFORCE CHARACTERISTICS²



TECH OCCUPATION WAGES [by percentile]



²Data covers core tech occupations | See Appendix for numerical values