Texas

STATE OF TECHNOLOGY SUMMARY [note: definition changes1]

867,278 NET TECH EMPLOYMENT¹

6.2% NET EMPLOYMENT AS A % OF OVERALL WORKFORCE

\$158.7b ECONOMIC IMPACT [estimated direct impact of tech sector]

7.7% ECONOMIC IMPACT AS A % OF OVERALL

44,330 TECH BUSINESS ESTABLISHMENTS [firms with payroll]

394,209 EMPLOYER JOB POSTINGS [2022 total for tech occupations]

28.8% EMERGING TECH EMPLOYER JOB POSTINGS % OF TOTAL

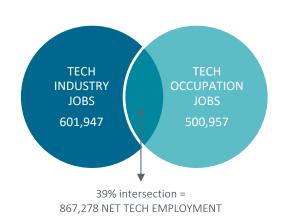


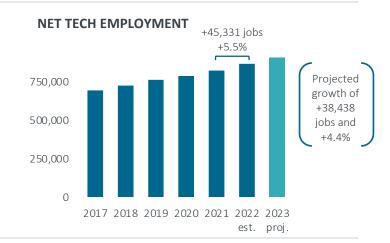
1st NET TECH EMPLOYMENT JOBS ADDED RANK

45th TECH BUSINESS ESTABLISHMENTS % CHANGE RANK

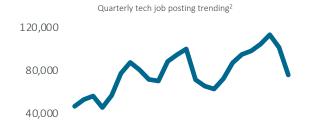
1st DIVERSITY INDEX QUARTILE [1st = top | see footnote]

Sources: CompTIA analysis of Lightcast, U.S. Bureau of Labor Statistics, U.S. Bureau of Economic Analysis, and others | ¹Net of tech industry + tech occupation employment Note: backward revisions to data and classification changes by the BLS mean prior year editions of this report are not always directly comparable | See Methodology page





EMPLOYER HIRING ACTIVITY VIA JOB POSTINGS



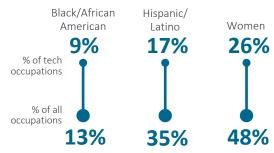
²CompTIA analysis of Lightcast employer job posting data | core tech jobs

LEADING TECH OCCUPATIONS

	2022	2023 % Change ³
Software, Programmers, Web and QA	170,954	6.6%
IT Support Specialist and Repair Technicians	85,156	3.6%
Cybersecurity and Systems Engineers	72,566	4.9%
Network Engineers, Architects and Support	63,619	3.8%
Emerging Tech, IT Project Mgt. and Other	36,843	4.4%
Database, Data Science, Analytics and CS	21,656	5.8%

 $^{3}\text{Projected}$ growth rate for 2023

TECH WORKFORCE CHARACTERISTICS⁴



⁴Data covers core tech occupations | See Appendix for other Race/Ethnicities and age characteristics

TECH OCCUPATION WAGES [by percentile] \$160K Estimated \$120K median tech wage \$89,833, \$80K 123% higher than median \$40K state wage⁵ ŚOK ⁵2021 data | 10th 25th 50th 75th 90th most recent available



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